

IN THE MATTER OF

*

BEFORE THE MARYLAND

BRIDGETTE PIERRE

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BOARD OF NURSING

License No.: LP53482

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CONSENT ORDER OF REPRIMAND OF LICENSED PRACTICAL NURSE LICENSE

On or about June 29, 2022, the Maryland Board of Nursing (the "Board") issued "Charges Under the Maryland Nurse Practice Act" to **Bridgette Pierre** (the "Respondent"), which notified the Respondent that the Board was charging her license to practice as a Licensed Practical Nurse ("LPN"), license number **LP53482**, with violations of the Maryland Nurse Practice Act, specifically Md. Code Ann., Health Occ.:

§ 8-316 (a) *In general.* – Subject to the hearing provisions of § 8-317 of this subtitle, the Board may . . . reprimand any licensee, place any licensee on probation, or suspend or revoke the license of a licensee if the . . . licensee:

- (3) Is disciplined by a licensing, military, or disciplinary authority in this State or in any other state or country or convicted or disciplined by a court in this State or in any other state or country for an act that would be grounds for disciplinary action under the Board's disciplinary statutes; *to wit*,

§ 8-316 (a):

- (8) Does an act that is inconsistent with generally accepted professional standards in the practice of registered nursing or licensed practical nursing;

- (25) Engages in conduct that violates the professional code of ethics; *to wit*,

COMAR 10.27.19.02

- C. A nurse may not engage in behavior that dishonors the profession whether or not acting in the capacity or identity of a licensed nurse, including, but not limited to:

- (12) Engaging in unprofessional or immoral conduct;

- (25) Engages in conduct that violates the professional code of ethics; *to wit*,

COMAR 10.27.19.02

- C. A nurse may not engage in behavior that dishonors the profession

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whether or not acting in the capacity or identity of a licensed nurse, including, but not limited to:

- (13) Misrepresenting or concealing a material fact in obtaining a license, renewing a license, or reinstating a license[.]

On August 9, 2022, the Respondent attended a case resolution conference (“CRC”) with members of the Board in an effort to resolve the pending charges in lieu of an evidentiary hearing. The Assistant Attorney General – Administrative Prosecutor, also attended the CRC on behalf of the State. At the CRC, the Board and the Respondent agreed to the following Findings of Fact, Conclusions of Law, and Order.

I. FINDINGS OF FACT

The Board finds that:

1. On August 15, 2017, the Respondent was issued a license to practice as a licensed practical nurse (“LPN”) in the State of Maryland, license number LP53482. The Respondent's license has an expiration date of November 28, 2023. The Compact¹ status of the Respondent’s Maryland LPN license is “Multistate.” According to the Maryland Board’s MyLicense Office (“MYLO”) database, the Respondent’s current address is in the State of Maryland.²

Discipline by the Virginia Board of Nursing

2. On or about October 6, 2021, the Virginia Board of Nursing issued a Consent Order (“Consent Order”) which required the Respondent to complete specified courses. The Consent

¹ The Nurse Licensure Compact (“NLC”) is an agreement between Boards of Nursing of party states that allows nurses to have one Multistate nursing license with the ability to practice nursing in both their home state and other party states. In accordance with the Nurse Licensure Compact, Md. Code Ann., Health Occ. § 8-7A-01.3(h) and § 8-7A-01.3(m) respectively, “Home state” means the party state that is the nurse’s primary state of residence and, “Party state” means any state that has adopted this Compact.

² The information cited in paragraph 1 in this document regarding the Respondent’s current address, expiration date, and Compact Status of the Maryland LPN license was obtained on October 27, 2021, from the Maryland Board’s MYLO database and the NURSYS database.

Order included the following Findings of Fact:

- a. On June 5, 2018, the Respondent administered a dose of tramadol to Resident A at 4:00 p.m., however, her order was for tramadol at 9:00 a.m. and 9:00 p.m. The Respondent also falsely documented administration of the tramadol at 9:00 pm.
- b. On June 6, 2018 at approximately 1:00 a.m., Resident B, an alert and oriented resident, requested her pain medication. Resident B had a physician's order for Norco PRN. The Respondent denied Resident B the Norco, told the resident that she could become addicted to it and administered Tylenol to her. The Respondent failed to document performing a pain assessment and that she administered Tylenol. The Respondent also failed to notify the physician.

Failure to Disclose the Discipline by the Virginia Board of Nursing

3. On or about November 8, 2021, the Respondent submitted a Licensed Practical Nurse Renewal Application ("LPN Renewal Application"). As part of the LPN Renewal Application, the Respondent answered "No" to the question "Have you ever had disciplinary action taken against your license in any state?"

DISCUSSION

While employed as an RN in Virginia, the Respondent was disciplined by the Virginia Board of Nursing for incorrectly administering tramadol, falsely documenting the administration of the tramadol, denied a resident a PRN medication the resident had a physician order for and instead administered Tylenol, failed to document performing a pain assessment, failed to document administering Tylenol, and failed to notify the physician. Therefore, the Board finds that the Respondent violated Health Occ. § 8-316 (a) (3) *to wit*, § 8-316 (a) (8) and (25) *to wit*, COMAR 10.27.19.02(C)(12).

The Respondent also falsely stated in her Maryland LPN renewal application that she had never had disciplinary action taken against her license in any state. Therefore, the Board further finds that the Respondent violated Health Occ. § 8-316 (a) (25) *to wit*, COMAR 10.27.19.02(C)(13).

II. CONCLUSIONS OF LAW

Based on the foregoing findings of fact, the Board concludes that the Respondent violated:

§ 8-316 (a) *In general*. – Subject to the hearing provisions of § 8-317 of this subtitle, the Board may . . . reprimand any licensee, place any licensee on probation, or suspend or revoke the license of a licensee if the . . . licensee:

- (3) Is disciplined by a licensing, military, or disciplinary authority in this State or in any other state or country or convicted or disciplined by a court in this State or in any other state or country for an act that would be grounds for disciplinary action under the Board's disciplinary statutes; *to wit*,

§ 8-316 (a):

- (8) Does an act that is inconsistent with generally accepted professional standards in the practice of registered nursing or licensed practical nursing;

- (25) Engages in conduct that violates the professional code of ethics; *to wit*,

COMAR 10.27.19.02

- C. A nurse may not engage in behavior that dishonors the profession whether or not acting in the capacity or identity of a licensed nurse, including, but not limited to:

- (12) Engaging in unprofessional or immoral conduct;

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- C. A nurse may not engage in behavior that dishonors the profession whether or not acting in the capacity or identity of a licensed nurse, including, but not limited to:

- (13) Misrepresenting or concealing a material fact in obtaining a license, renewing a license, or reinstating a license[.]

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III. ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law, it is hereby:

ORDERED that the license of **Bridgette Pierre** to practice as a licensed practical nurse in the State of Maryland is hereby **REPRIMANDED**; and it is further

ORDERED that **Bridgette Pierre** shall satisfactorily complete a course approved in advance by the Board in **PROFESSIONAL BOUNDARIES IN NURSING** and shall provide written proof of successful completion of this course to the Board within **NINETY (90) DAYS** of the effective date of this Consent Order. Failure to provide written proof of successful completion of this course shall constitute a violation of this Consent Order; and be it further

ORDERED that the Respondent shall have contacted, and scheduled an appointment with, the Board of Nursing's Discipline/Compliance unit **no later than (10) days from the effective date of this Consent Order**, for the purpose of beginning compliance with its terms and conditions. Failure to contact the Board as required by this paragraph shall constitute a violation of this Consent Order; and be it further

ORDERED that the Respondent shall be responsible for paying all costs required to comply with all of the terms and conditions of this Consent Order; and it is further

ORDERED that failure to comply with any of the terms and conditions in this Order shall constitute a violation of the Order; and it is further

ORDERED that if the Respondent violates any of the terms and conditions of this Consent Order, the Board, in its discretion, after notice and an opportunity for an evidentiary hearing, may impose, by further public Order of the Board, any sanction(s) authorized by Health Occ. § 8-316 and COMAR 10.27.26, including reprimand, probation, suspension, revocation, and/or monetary penalty; and be it further

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ORDERED that this Consent Order is a **PUBLIC RECORD** pursuant to Md. Code Ann.,

Gen. Prov. §§ 4-101 *et seq.* (2014).

September 28, 2022
Date

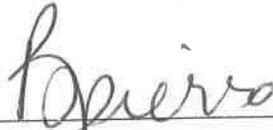
Gary Hicks
The Board President's Signature
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CONSENT

By this Consent, I acknowledge that I have read this Consent Order in its entirety and I hereby admit the truth of the Findings of Fact, and accept and submit to the foregoing Consent Order and its conditions. I acknowledge the validity of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to legal counsel authorized to practice law in Maryland, to confront witnesses, to give testimony, to request subpoenas for witnesses, to call witnesses on my own behalf, to introduce testimony and evidence on my own behalf, and to all other substantive and procedural protections provided by law. I waive these rights, as well as any appeal rights under Maryland Code Annotated, State Government Article § 10-222.

I sign this Consent Order after having an opportunity to consult with an attorney, voluntarily and without reservation, and I fully understand and comprehend the language, meaning, terms, and effect of this Consent Order.



Bridgette Pierre, LP53482

NOTARIZATION

STATE: MARYLAND

CITY/COUNTY: PRINCE GEORGES

I HEREBY CERTIFY that on this 16th day of AUGUST, 2022, before me, Notary Public of the State and City/County aforesaid, **Bridgette Pierre** personally appeared, and made oath in due form of law that signing the foregoing Consent Order of Reprimand was the voluntary act and deed of **Bridgette Pierre**.

AS WITNESSETH my hand and notarial seal.

SEAL



SEONG HEE SHIN
NOTARY PUBLIC STATE OF MARYLAND
My Commission Expires Sept. 24, 2023
Montgomery County



Notary Public

My Commission Expires: _____